Are common immediate result indicators listed in the Annex I of the ESF Regulation (Regulation (EU) No 1304/2013) five separate indicators, or is it one sole indicator with five (mutually exclusive) options of a result of the “transition”?

Common immediate result indicators listed in Annex I of the ESF Regulation are five separate indicators and the results are not mutually exclusive, i.e. if more than one result apply to an individual participant, then all relevant results should be recorded. For example, participants may gain a qualification during the ESF supported operation and then find a job on leaving and should then be counted under both of the relevant result indicators. Further explanation of each of the four indicators can be found in Annex C1 and D of the EC Guidance document on Monitoring and Evaluation.

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