Who should be counted as participants in "multilateral" events related to work planning and management (e.g. meetings, exchange of experiences, seminars without a distinct training or counselling element etc.)?

Output indicators should cover persons <u>benefitting directly</u> from the ESF support under the respective investment priority. Events that aim to contribute to programme functioning rather than to develop human capacity <u>do not benefit individuals directly</u>, but the programme as a whole. Also, the expenditure (cost of the meeting) is not earmarked to support individuals, but to support the programme. Hence the people attending the event should not be considered as participants.

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